

**Dear Future Staff Member,**

Greetings in the name of our Lord Jesus Christ! Thanks for considering being a staff member at camp this year.

The **Tree of Life** board for all the staff and counselors would like to address a matter that may have been overlooked in recent years, but is very important to us. It is our prayer and desire that our staff members are regular and faithful in worship in their **WELS or ELS Home Church**. In the Scriptures, God tells us why this is so important:

**Psalm 122:1** – *I rejoiced with those who said to me, “Let us go to the house of the LORD.”*

- Each staff member should rejoice in worshipping the Lord on a regular basis.
- Each staff member has the privilege of modeling this same spirit with the children at camp.

**Hebrews 10:25** – *Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another—and all the more as you see the Day approaching.*

- God warns us against falling into the habit of neglecting Word and Sacrament and disassociating ourselves from our fellow believers.
- God tells us to continue to gather to encourage one another with this Word so that our faith can be strengthened each day; because the Last Day is coming, and God wants us to be prepared no matter when he returns.

**Tree of Life Lutheran Bible Camp** is an extension of the ministry of our local **WELS and ELS Churches**. As you are faithful in worship and Bible Study at your home church, as you are in personal devotions and Bible reading at home, God is dwelling in you and preparing you for the high calling to serve as role models for God’s lambs at Tree of Life.

**Proverbs 22:6** – *Train a child in the way he should go, and when he is old, he will not turn from it.*

- Each staff member has the responsibility to train a child for this week at camp.
- Each staff member needs to understand the high privilege of caring for these children, and being godly role models.

**Colossians 3:15-16** – *Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. Let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.*

- Each staff member should be led by the peace of Christ, and the wonderful forgiveness he offers us.
- Each staff member should be led by the Spirit to give glory to God in every facet of their lives.

In view of the calling God had given to us, to be regular and faithful in worship and letting his Word dwell in us, **Tree of Life** desires that all staff and counselors are regular and faithful in worship in their WELS or ELS church.

As your application is reviewed, we will also rely upon the recommendation of your pastor. We do understand that sometimes there are special considerations and will be happy to discuss them with you and your pastor.

If you have any questions please feel free to contact either Pastor Hoppe or Pastor Hanson, the board's spiritual advisors.